



# **COMP-POL-26**

## **ENERGY POLICY STATEMENT**

**PUBLIC CLASSIFICATION**

**PUBLIC**

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## 1. Document Control

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### 1.1. REVISION HISTORY

Version	Date of change	Description of change	Change By	Approved By
2.0	16/11/2022	Creation		
3.0	09/03/2023	Format update – transferred to new template	Natasia Daykin	Brian Jackson
3.0	14/11/2023	Annual review of document no change	Katie McShera	Brian Jackson

## 2. Energy Policy

The Bailie Group recognises that climate change is emerging as one of the most serious environmental challenges currently threatening the global community. We understand the need to minimise greenhouse gas emissions produced as a result of fossil fuel consumption and we acknowledge that we have a role to play in tackling these issues.

As part of the Group's environmental strategy in minimising the environmental impact of this organisation as far as is practicable the Group will aim to develop and sustain energy measures, which will not only meet all legal and statutory requirements and approved codes of practice, but which are at the leading edge of good practice. The Group, including all of its operating companies will continue to improve the energy management system, practice responsible energy management throughout their organisations and commit to achieving energy performance improvement. The Operating Companies will ensure availability of information and resources necessary to meet the targets set.

The specific energy practices which Bailie Group is committed to at all levels within the company are:

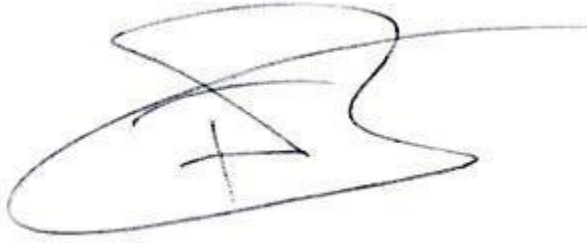
- Reducing significant environmental impacts arising from energy:
  - Minimising energy consumption and costs
  - Using energy more efficiently
  - To monitor energy usage where adequate metering is available, initially our offices.
  - To set equipment such as photocopiers, monitors and printers which need to remain on during the day to energy saving mode
  - To switch off appliances when not in use
- Promoting energy awareness amongst employees through policy roll out, intranet communication and training
- Considering energy performance within procurement and design activities
- Producing energy saving action plans, targets and objectives that are regularly reviewed by top management
- Keep staff informed of progress on action plans, targets and objectives
- Encourage energy saving initiatives from our employees

And for our Clients, Supply Chain and Stakeholders:

- To promote to clients the use of energy efficient solutions
- To encourage our Supply Chain to adopt energy efficient systems of work in their operations

The efficient use of energy is the responsibility of all staff.

This policy will be reviewed annually to ensure it remains relevant to the organisation.

A handwritten signature in black ink, consisting of several overlapping loops and a central cross-like shape.

**Fergus Bailie**  
Chief Executive  
Nov 2023