



PlanetMark
Certified Business

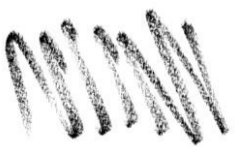
We are Planet Mark Certified

Year 4.



This is to certify that Bailie Group has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2025



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

Measure

-8.5%

Carbon reduction per employee.

Location-based

331.8 tCO₂e

Measured carbon footprint.

0.8 tCO₂e

Measured carbon footprint per employee.

Market-based

309.7 tCO₂e

Measured carbon footprint.

0.8 tCO₂e

Measured carbon footprint per employee.

£217,232

Total Social Value.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: UK & Cyprus operations

Emission Sources: Electricity, T&D Losses, Natural Gas, Refrigerants, Other Fuel, Water, Waste, Fleet, Business Travel, Paper, Homeworking (excluded from footprint)

Reporting Period: 01 Jan 2022 – 31 Dec 2022

Engage

410

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

Communicate

7

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.